```
! ""#$%##&'(
)*+(,#+.(/012(3#*"4(355$&.(/012(678*7(05+9#8.(1:0/2(;5#8<(=#*$45+%.(1>/2(?8*@(04*@A#$.(1,/2(
, 7874(B#8$7$%#C.(D012(=7E(F4597&.(/12(G#7$$7(6*@47#+.(/, 12(H*@"58*7(! &"+#E.(1+58*%7(I 5+E2(
3#J*$(K7<$#8.(1! /2(: 58\%5$(=7A*"7.(/D12(;7$#"(LM#$;7$#"1(.)-10(8)19E1((1(")7)-1($)5(#)-2(")-5(()6(L)-18(M)))
/D1(
       >$"85%N@"*5$&(785N$%("4#("70+#(
       ! PP85J7+(5-("4#(9*$N"#&(QN$7$*95N&R(
LJ#8J*#M(5-(+#<*&+7"*J#(&#&&*5$(QP7&"R(7$%(@N88#$"(NP%7"#&(-859(;7$#"(LM#$.(H*@#(18#&*%#$"(-58(
: 5J#8$ 9#$"(=#+7"*5$&(M45(M7&(*$J*"#%(OE("4#(O47*8("5(&P#7A("5("4#(<85NPS(;7$#"(P8#J*5N&+E(
NP%7"#%("4*&(<85NP(M4#$(&4#(M58A#%(05"4(M*"4@8#7&#(1?0LU(
      G*&@N&&#%(@5$@#8$&(OE(&59#(Q+#<*&+7"58&.() L: R(5$("4#(795N$"(5-(7%9*$*&"87"*J#(&"7--(7"(
       #7@4(5-("4#(, /, (9#90#8&(J#8&N&(-7@N+"E(087"*5&R(
                            (T(! O1, (M8*"#(7(#""#8(5-(&NPP58"(58(8#&5+N"*5$(&NPP58"*$<("4#() L: (
       7$%(+#<*&+7"N8#V&(8#@#$"(&NPP58"(-58(8#@N88*$<(-N$%*$<("5(&NPP58"(-7@N+"E(4*8*$<(7@85&&("4#(
       , / ,
! O1, (9#90#8&(%*&@N&&#%(7(@5$@#8$(5-("4#(NB#7+(@5&"V(5-("N*"*5$(M7*J#8&("47"($5(5$#(*&(
8#@5<$*C*$<(
1,! (0&"N%#$"&R(X(M47"(*&(5$("4#(7<#$%7(0;7$#"(LM#$R(
       15@N&#%(5$(-55%(*$&#@N8*"E(7$%(45N&*$<(*$&#@N8*"E(
       6#$"7+(B#7+"4(>$*"*7"*J#&(
YN#&"*5$&(5$(N&N8J#E(0*+1)(X(M*+1(*"(@59#(NP(7<7*$U(,45N+%(M#(0#(@5$@#8$#%U(
                             (, #"(7&*%#(-*8&"(Z[(9*$N"#&(5-(\LL6(@5$-#8#$@#(@7++(-58(7$E(
       +#<*&+7"*J#(*&&N#&(58(5"4#8(*&&N#&("5(7%%8#&&(#7@4(95$"4(095$"4+E(\LL6(9##"*$<(&P8#7%(
       M*"4() L: (P8#T9##"*$<&UR(
   • G*&@N&&*5$(5-("4#(8#7++E("*<4"(7$%(&458"(@5$"87@"&(-58(18#&*%#$"&(0](E#78(97^UR2(/1(
       P8#&*%#$"(47&(8#@#$"+E(@47$<#%("5(W7"(M*++(@5$"87@"V(
```

```
QLM#$(+#7J#&(7"(O8#7AR(
658$*$<(&#&&*5$'(
   ZR G*&@N&&*5$(5-(OE+7M&(@47$<#& @5$&"*"N"*5$(8#J*&*5$(
   `R H*@#(O47*8(0, #+R(7PP5*$"#%(OE("4#(O47*8("5(+#7%("4*&(@5$&"*"N"*5$(8#J*&*5$(@599*""##(
      0@478<#%R(
   1R : 58\%5\$.(=7E.(:5\#8<.())*+(7+(@5\$\&"*"N"#("4*\&(@599*""##(
/1(O47*8(%*&@N&&#%(4*&(-8N&"87"*5$(M*"4(+5@A&"#P(5$#TE#78(*&&N#(7"(/1(04#(7*9&("5(&"78"(
@5$J#8&7"*5$(5$(@47$<*$<(/1(#+#@"*5$("485N<4(@5$&"*"N"*5$(8#J*&*5$("4#8#R(
Qa/DOBR(
! -"#8$55$(%*&@N&&*5$(
       35<$*"5(0"5P*@R(
   • I 7*%(+*@#$&#.($5"(@+#78(5$(M45(47&(*".(M45(%5#&$\\"(
   • O+#78(@5$&#$&N&(*"(*&(7(<55%(*%#7(7$%(! O1, (M*++(&NPP58"(
   • : 57+(01#+"5$R("5(47J#(7(@558%*$7"#%(#--58"(X(M#($##%("5(-*$%(5N"(M4#8#(#7@4(*$&"*"N"*5$(
       *&(O#-58#(M#(@7$(4#+P(85++(*"(5N"(
(
```

```
/1((
• ! $$N7+(8#P58"(*&(@47$<*$<(7"(/1(07&#%(5$(7@7%#9*@(7$7+E"*@&2(&59#(@5$@#8$(-859(-7@N+"E(5$(M58A+57%(
• ; 5$("4*&(*&&N#(ON"(7+&5(&59#(7%J7$"7<#(5$(M58A+57%(
• ; 5-"M78#(*&(O#*$<(*9P+#9#$"#%("4*&(E#78((
1: O/(
• ; #78@4*$<(-58(7($#M(185J5&"(0&#78@4(-*89(O#*$<(P*@A#%R((

/1(
• ?^P#8"$#"(%*&@N&&#%(7$%(P5&&*O*+*"E(5-(N&*$<("4*&(&"7"#M*%#("5(-*$%(@5++70587"*5$&((
• )#""#8(M#O&*"#&(7$%(&NPP58"(-58(-7@N+"E($##%#%(7+5$<&*%#("4*&(*8N)#((
(
@=#"8#7"(P58"*5$(7-"#8(%*&@N&&*5$(785N$%("4#("70+#R((
```