

Advisory Council of Faculty Senates

March 25, 2011

16th Floor, Turlington Building
Tallahassee, FL

MINUTES

Meeting called to order by Chair Rick Yost at around 9:00 AM

Attendance: FAMU – Maurice Holden, Narayan Persaud; FAU – Bill McDaniel; FGCU – Chuck Lindsey, Halcyon (by telephone); FIU – Tom Breslin; FSU – Eric Walker, Sandra Lewis; UCF – Ida Cook, Manoj Chopra; UF – Scott Nygren, Rick Yost, Mary Anne Ferguson; UNF – Kathy Robinson, Jeff Harrison, Judy Solano, Patrick Plumlee; USF – Liz Larkin, Liz Bird.

Absent - NCF; UWF.

Action Items: Highlighted below.

ACFS Business

The agenda for the meeting was handed out. Rick Yost welcomed everyone. Everyone introduced himself or herself. The signup sheet was passed around.

Morning Sessions – Reports from the Chancellor’s Staff

Tim Jones – Chief Financial Officer

Mr. Jones provided updates on the budget. House and Senate have come out with draft appropriation bills. It was provided as a handout and some of the important aspects were discussed.

Operating – Senate has no funds for New Florida but has included \$142M for STEM initiatives. Foundations will have to raise dollar for dollar match to get this money. This may include existing money in the foundation.

There is a non-recurring item of \$14m in base operating General revenue. House enhanced to \$33M to soften blow (line 19). Senate restores all stimulus funds on IFAS/Med/Health Centers. (Line 29)

Proposal to use a graduated % scale for the amount that FRS will require in matching from employees. Senate has levels 0% for those making <40K, upto 2% for <75K, and upto 4% for > 75K. House going along with 5% like the Governor recommended but is considering a reduction to 3%. It is expected that there will be some matching required by employees. Legislators also talking about raising retirement age and eliminating DROP.

No change in health benefit in latest discussions that took place as early as this morning. Line 24 : No Cortellis or Matching funds are include. These requests may be suspended with \$3 000

House is considering a 5% tuition increase with 10% allowed for differential tuition at the universities. Senate has proposed 0% + 15% differential for undergraduate tuition, along with 8% for all other levels (graduate, professional).

Line 36 the budget caps administrators' salaries from state funds at \$200K reducing it from \$225K. Currently only president were capped at \$225K but it now applies to all administrators. Vice presidents are included

- d. BOG also interested in quality. How do we measure, support and improvement in quality. Strategic planning with input from constituents is not a top down process.
- e. A comment made that the size of faculty is not included in work plans. It will be a part of discussions in strategic plan and the future.
- f. What does the mission of Teaching, Research and Service mean in the 21st century? Strategic plans are driven by this question. US rankings falling compared to others in the world. Legislature is interested in creating jobs and economic development in FL. Board members are interested in adding community engagement to the mission.
- g. ACFS members should refer to 2018 Georgetown University, Center for Education and Workforce study for trends in workforce.
- h. How do we compete in the international arena? Need financial and geographic access. What is the role of E-Learning?
- i. Comments were made on how universities do not train people for jobs but prepare those who create jobs.

Link for Dr. Minear's presentation have been sent to Rick Yost. **Rick will forward to all.**

General Discussion

Preservation of University Experience – Residency Requirement

Judy Solano indicated that a poll has been conducted of SUS to see the residency requirements for transfer from State Colleges. Many campuses are already talking about expanding their residency requirements to address the issue of State Colleges. Judy thinks this may be past the emergency stage and is already being reviewed.

Resolution of Shared Governance

Halcyon St. Hill presented the results of a group looking at preparing a document for ACFS on shared governance. The group took the chart from UF and used it as a starting point for their work. The draft document and diagram was handed out. It proposed definitions, purpose of shared governance, components, and explained the process in the diagram.

There is further need for definitions for the arrows in the figure - **Determine, Recommend and/or Consult**. There were some suggestions made at the meeting. Strategic Planning should be **Determine** for BOT/Admin and **Consult** for Faculty. Yost commented this model might need to adapted/modified at each institution. thisy6 cs 1 0 0 scn4.ernrTJse, Rec.d40r work. ive

Discussion with a Governor II – Gov. Gallop Franklin II

Gallop Franklin is the SGA President at FAMU, President of the Florida Student Association, and member of BOG. He is an example of how shared governance (faculty and student) works with him serving on BOG. He was born and raised in Tallahassee, is majoring in Pharmacy and played on the golf team for FAMU.

He stressed the importance of higher education for FL – New FL initiative, talent supply chain for industry, and to retain best and brightest faculty. These are difficult times with budget. Legislators - What are good and premier programs?

Students are committed to differential tuition. Last two years, universities have used the 15% full increase. BOG implements policy and strikes the proper balance in shared governance. Faculty are the backbone of the SUS institutions. True compassion to help students and get them prepared. Gov. Franklin commented that students are

- a. Advocating for investing in higher education in FL – intellectual capital. Innovation and creativity. Creating jobs.
- b. In favor of adding textbooks to tax rebate.
- c. Opposed the guns on campus bill
- d. Opposed to block tuition. Only UF Board wants it but even UF students are opposed.

FSU is not member of Florida Student Association. Dues are high and budget was very high. Gallop stated that he has reorganized FSA but has not got buy-in from FSU SGA.

Bologna Issues

Tom Breslin- prepared a paper with comments on Bologna Process.

He summarized the article by Adelman and Lumina Foundation report (100s of pages long). There have been efforts by Europeans to create uniform workforce. Teachers from Spain are not happy about it as they feel they are not able to harmonize curricula even within national boundaries. Nothing resonates for our group. The article author uses common course numbering as example.

Breslin analysis – do better to analyze our own system and common course numberings, rather than look at the European experience. European models include Lisbon (vocational and trade) and Bologna. Some references from the Chronicle of Higher Education were provided in the paper.

ACFS does not think anyone on Legislature or BOG is at all interested in this issue. We have trouble with 5-6 years. A three-year model is not on the radar. We may want to use some of concepts of Bologna – transferability of courses and success of 2+2 system within the state.

There was a comment that FIU administration strongly favor Arizona State model. Freshman should declare majors. Experiments on teaching Math in a different way are underway at FIU including UCF model. There has been an increase of 30% in retention.

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the senate begins meeting Monday to make recommendations to the President from an initial pool of 69 binders (promoted before 1993). The President has announced that this project will not continue in its presently bargained form.

6. Non-tenure track faculty reclassification project. The administration and the union continue to bargain a comprehensive reclassification/redefinition plan for NITF campus-wide. Current draft in contract language is at 40 pages. The senate started this project with a two-year task force report in 2007. It grindeth forward exceedingly slow, and there is still much disagreement.

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NCF Report – Rick Coe

No Report

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UCF Report – Ida Cook

The Faculty Senate approved a major restructuring and revision of the Faculty Constitution. Work on final approval took most of the fall term - approved in December 2010, by the Faculty Assembly.

Several other actions by the UCF Faculty Senate include:

1. Endorsement of revisions of the university's non-discrimination policy to include gender identity and gender expression as categories that are protected from discrimination.
2. Revision of the policy concerning appointment and evaluation of chairs and directors to make explicit the role of the faculty in the review process of their chairs/directors.
3. Approval of requirements for training of all graduate students in academic integrity and responsible conduct of research (RCR) to coincide with federal regulations.

Approval is expected by the end of March a major revision of the Student Perception of Instruction (SPol) forms and procedures, dealing with how the results are reported and used in faculty evaluations. This project spanned al

<https://webmail.ucf.edu/owa/redir.aspx?C=5c4f03a3e13e4713bb7786ec67f2e1fe&URL=http%3a%2f%2fwww.research.ucf.edu%2fNews%2f201101UcfResearchHarvard.html>

Other UCF successes include UCF winning our football Conference-USA, and the Liberty Bowl in Memphis, TN. UCF's basketball team has played in semi-finals of the College Basketball Invitational tournament. A Veteran's Commemorative Site, honoring all branches of the military service, at the end of the mall between the student union and UCF arena was dedicated in fall 2010. The University of Central Florida's Spirit Splash, an annual pre-game pep rally held during Homecoming week, has received a best campus tradition award from the National Association for Campus Activities. See the link for a video <http://www.youtube.com/watch?v=HPKzCbKW4vk&feature=youtu.be>

Submitted by Ida Cook, Faculty Senate Chair, University of Central Florida.
Ida.Cook@ucf.edu (Please note new email address)

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UF Report – Mary Ann Ferguson

To: Advisory Council of Faculty Senates

- Senate council is preparing recommendations for required training and certifications to standardize and avoid duplications.
- University and senate are weighing changes to the National Merit Scholarship participation.
- Budget model (RCM) is being reviewed by the Senate Budget Council.
- Faculty Senate passed unanimously a resolution opposing the legislation to allow guns on campus. (Student government passed a similar resolution.)
- President Machen is discussing a 30% increase in tuition in the event of deep cuts to the state budget.
- Guidelines for use of social media have been adopted by the University with input from the faculty senate.
- The University's Behavioral Consultation Team and HR have been meeting with the Senate to discuss campus safety issues.
- A Teaching and Learning Center is in the process of being developed at UF.
- A BS degree in Agricultural and Biological Engineering has been renamed Biological Engineering.
- The College of Engineering is in the process of forming an Engineering School of Sustainable Infrastructure and Environment from two current departments.
- UF has released its 2011 Student Experience in the Research University survey results.
- A new degree, Master of Sustainable Development Practice has been established in the College of Liberal Arts and Sciences.
- UF has established a Doctoral Education Review Committee which is reviewing all doctoral programs.
- A new IT committee structure has been developed and faculty are serving as members of the various committees.
- Retired faculty will be able to use their Gator ID cards to ride the city's public transportation.

- New constitutional changes have been approved to allow a department to be housed in more than one college simultaneously.

Respectfully submitted
Mary Ann Fergusson, Ph.D.
Chair, University of Florida Faculty Senate.

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UNF Report – J. Patrick Plumlee

mounting faculty concerns about the efficiency and effectiveness of that office. This reorganization will add two Associate Provosts to the office and realign the responsibilities in the office. The current AVP will remain in the position and is responsible for planning and implementing the reorganization. Internal searches are underway for the two new associate positions.

- The UNF Faculty Affairs committee is reviewing the organization and bylaws of SUS institutions in advance of a possible proposal to replace the current Faculty Association with a Faculty Senate within the next few years. UNF and New College are the only SUS institutions that have faculty associations rather than faculty senates.
- UNF received a 2010 Community Engagement Classification from the Carnegie Foundation for the Advancement of Teaching in recognition of the University's exceptional commitment to community engagement. The classification is given to institutions that demonstrate a mission, culture, leadership, resources and practices that support "dynamic and noteworthy community engagement" as well as exemplary programs to promote civic engagement.
- The University of North Florida is one of the nation's 50 "Best Value" public colleges and universities, according to The Princeton Review. UNF was also named "Best Value" public college in 2009 and in 2007.
- The University of North Florida was named a "Military Friendly School" for 2011 by G.I. Jobs magazine, for the second year in a row.

Submitted by
J. Patrick Plumlee
UNF Faculty Association President

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USF Report – Liz Larkin

The USF System report includes four separate sections, one from each of its member institutions. The Faculty Advisory Council (FAC), representing faculty across the System in making recommendations to the President and to the Executive Vice President for Academic Affairs of the USF System, has been meeting monthly since August. We have accomplished several key changes in developing a coherent system of shared governance that will meet with SACS approval. We now have four faculty representatives on each of the three system Advisory Councils aligned with the

approved Bylaws that guide how we operate as a coordinated system-wide Council on

(QEP), titled "The Success Equation: A Model for Enhancing Student Learning in Gateway Mathematics and Statistics Courses." At the conclusion of the visit, the site review team had only one recommendation for the university to respond to before the final reaffirmation decision in December, 2011.

Progress Energy Foundation Gift of \$175K Supports University Initiatives. Two existing programs at USFSP, the SunBay Digital Mathematics Project and the C-SPACE Programs and Outreach Initiatives, will benefit from an overall gift of \$185,000 from the Progress Energy Foundation to USF (\$10K is being received by a program in Tampa). The SunBay project (COE), a program to enhance middle school teachers' instruction of mathematics, will be expanded as a result of the gift of \$125,000, while C-SPACE (CAS)

President USFP Faculty Senate

USF Sarasota-Manatee

SACS. The USFSM campus completed the application process for separate SACS accreditation, and the on-site review was completed in November. The campus received very positive preliminary feedback from the review committee and the preliminary report contained only two issues to be addressed prior to consideration for final approval. The campus is optimistic that separate SACS accreditation will be granted in June, 2011. The campus has moved forward to create the framework for four-year degree programs and changed the course catalog to reflect the needs of the campus as it begins operation as a separately accredited institution.

Faculty Governance. The faculty senate for the USFSM campus developed and unanimously adopted a new constitution and by-laws to govern its operations as part of a separately accredited institution.

Jim Curran
President, USFSM Faculty Senate

Respectfully Submitted,
Liz Larkin
President, Faculty Advisory Council

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UWF Report – Richie Platt
No Report

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Academic Council of Faculty Senates (ACFS)
Statement of Shared Governance
Revised 9/13/10, 11/29/10, 12/8/10

Definition of Shared Governance:

Shared Governance is the participation of administrators, faculty, staff and students in the decisions and policy-making process to promote the institutional vision and mission, academic integrity and sustainability of the dynamic academic environment while retaining public accountability.

Statement of the Purpose of Shared Governance:

The purpose of shared governance in an academic institution of higher education is to provide shared responsibility for quality improvement and productivity through the creation of a partnership between faculty and academic administrators, the president, and the board of trustees based on mutual respect and collaboration. Such shared responsibility entails working toward mutual goals to embrace a unified vision established by a fully enfranchised intellectual community. Shared governance involves collaborative efforts to fulfill and fully execute the institutional mission by participating in matters including:

1. the identification of priorities,
2. the development of policy,
3. defining responsibility for ethical leadership,
4. enhanced community partnerships, and
5. the governance of the academic institution as a whole.

Statement of Necessary Components of Shared Governance:

- (1) Stakeholders: Shared governance requires shared res

- iii. strategic planning - areas of emphasis including faculty positions, research space, finance allocation,
- iv. faculty status including appointment, retention, promotion and tenure criteria evaluation and faculty development,
- v.

Draft Resolution for the Advisory Council of Faculty Senates of the State University System of Florida

WHEREAS, the State of Florida has established a system of governance for the state university system of Florida through its constitution in order to achieve excellence through teaching students, advancing research and providing public service for the benefit of Florida citizens, and

Whereas, academic freedom is the defining criterion for higher education and the hallmark of excellence in universities, and

Whereas, academic freedom entails the freedom of faculty members to pursue an innovative course of study, carry out original research, publish novel findings, teach, artistically create, participate actively in the collegial governance process, and speak out, including about controversial matters, without fear of reprisal or censorship and unhindered by pressures from internal or external groups, and

Whereas, the “Act Relating to Travel to Terrorist States” (Travel Ban), sections 1011.81 and 1011.90 Florida Statutes (2007) uniquely among the states of this union effectively bans direct and indirect state support of travel by state university and community college employees to countries listed by the U. S. Department of States as “State Sponsors of Terrorism,” even in the name of legitimate academic inquiry, and

Whereas, the Travel Ban restricts the ability of public university and community college faculty members and students and the citizens of Florida to pursue their interests in contact with foreign cultures, interests protected by both the federal and the Florida constitutions, and contravenes worthwhile trends towards internationalization in higher education, and

Whereas, the Travel Ban, therefore, undermines academic freedom in the public universities and community colleges and hinders the constitutionally mandated pursuit of excellence through teaching students, advancing research and providing public service for the benefit of Florida citizens, now

Therefore, the Advisory Council of Faculty Senates of the State University System of Florida calls upon the Board of Governors to use its best offices for repeal of the Travel Ban and calls upon the state legislature to repeal the Travel Ban at its next session.