

**NEW COLLEGE OF FLORIDA BOARD OF TRUSTEES**

**Meeting Date:** August 10, 2023

**SUBJECT:** New College of Florida's 2023-24 Student Success Plan

**PROPOSED BOARD ACTION**

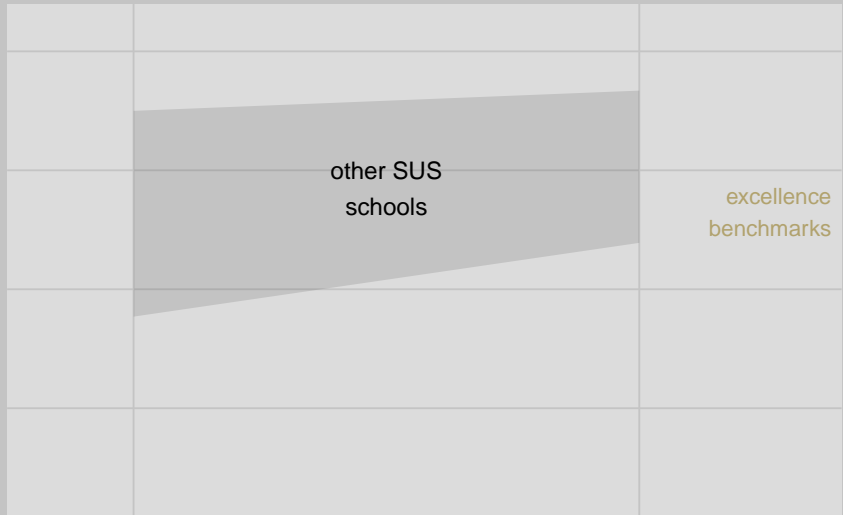
July 26, 2023

Metrics of Focus

Metric 1: Percent of Bachelor's graduates enrolled or employed (\$40,000) within one year of graduating

Recent Performance

At just over 50% of graduates enrolled or employed (earning \$40,000) within one year of graduation, New College falls short of the performance of the rest of the SUS:

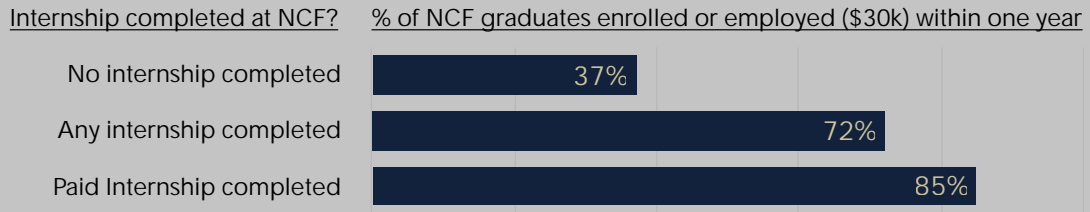


Strategy for improvement with actions, goals, and targets

New College graduates continue to achieve outstanding long-term success:

- Our median mid-career salary of \$97,500 ranks second-best in the SUS
- NCF ranks #1 among public schools in producing students who go on to earn doctoral degrees

Our data suggest that to improve the *immediate* post-graduation outcomes of our students, we should focus on internships. NCF graduates who participated in internships were more than twice as likely to enroll or find employment within one year:



With this in mind, our goal is for 100% of students to complete an academic internship prior to graduation. To advance toward this goal, we will award \$2,000 internship scholarships to 2023-24 incoming FTIC and transfer students. Students receiving these scholarships will be required to complete an internship prior to graduation.

By March 2024, we will award at least 200 internship scholarships (totaling \$400,000) to 2023-24 incoming FTIC and transfer students.

Data on recent graduates also suggest that while many go on to enroll in graduate programs, they delay in continuing their education. To better serve our students and the State of Florida, we are considering new master's programs in Educational Leadership, Environmental Economics, and Marine Mammals Science. These are areas in which our students have expressed interest, and they are areas which will serve the needs of Florida and its employers.

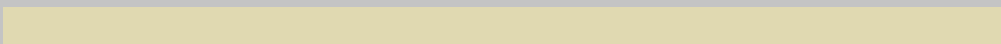
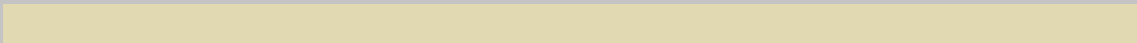
By March 2024, we will have vetted pre-proposals with the CAVP Academic Coordinating Group for at least two of these master's programs for consideration.

Summary for Metric 1

Planned action	Goal/Target for March 2024
Award internship scholarships to incoming students.	Award at least \$400,000 in internship scholarships to at least 200 students.
Develop targeted master's programs: Educational Leadership, Environmental Economics, and Marine Mammal Science	Submit at least two program pre-proposals to the CAVP Academic Coordinating Group

## Recent Performance

New College's academic progress rate, hovering around 80% for two decades, dropped to 75% for the 2021 incoming cohort. In just over a decade, New College's retention rate has dropped from 86% (third-best in the SUS) to 75% (tied for the lowest in the SUS).



Supplementing our academic support services, New College of Florida will partner with a vendor to provide students access to a 24/7 on-demand professional tutoring network. These professional tutors will be available to provide synchronous and asynchronous academic support to students.

Students will have no-cost access to on-demand professional tutors prior to March 2024.

Even further supporting our students academically, we will hire and train at least four Academic Coaches to provide comprehensive support for first-year students. These Academic Coaches will help students understand the academic program, work effectively with their faculty advisors, register for courses, and reach their academic goals.

We will hire and train four Academic Coaches prior to March 2024

New College will also improve student retention by closing the digital divide. Ensuring students have access to standard tools to complete their coursework, New College will provide laptops to incoming students who attend Orientation.

By March 2024, we will provide at least 300 laptops to incoming students

Finally, to improve student retention, we must address campus life and on-campus housing. If NCF students agree on anything, it's that we need to increase the number and variety of on-campus co- and extra-curricular activities; improve food quality, accessibility, and service; and improve the condition of our residence halls. We will invest significantly in these efforts, build-out an intercollegiate athletics program, and report the improvements we've made by March.

