

**FLORIDA BOARD OF GOVERNORS
NOTICE OF PROPOSED AMENDED REGULATION**

DATE: September 20, 2023

REGULATION NUMBER AND TITLE: 2.003, Equity and Access

SUMMARY:

Board of Governors Regulation 2.003, Equity and Access, outlines the State University System's anti-discrimination policy and describes the Board's expectations that each university implements policies, programs, and practices to promote and ensure equal access and opportunity for all students and current and prospective employees. Board staff propose an amendment to Regulation 2.003 to align with section 1000.05, Florida Statutes, Florida Equity in Education Act; section 1006.71, Florida Statutes, Gender Equity in Intercollegiate Athletics; section 110.112, Florida Statutes, Affirmative Action: Equal Opportunity Employment; and section 760.10, Florida Statutes, Unlawful Employment Practices.

The proposed amendment changes the name of the regulation from "Equity and Access" to "Equal Access and Opportunity." It also adds that discrimination based on pregnancy is prohibited on university campuses. The proposed amendment also reduces the number of items institutions must annually report, including information on specific initiatives and performance related to equity and access in academic services, programs, and student enrollment. It also removes the requirement to report the representation by race and sex in student enrollment, senior-level administrative positions, and faculty rank and tenure status. The proposed amendment also implements an annual assessment by the Chancellor on the progress of each university's plan in support of equal opportunity in intercollegiate athletics. Finally, the proposed amendment eliminates the Florida Equity Report Guidelines review by the Council on Equal Opportunity and Diversity.

FULL TEXT OF THE REGULATION IS INCLUDED WITH THIS NOTICE.

AUTHORITY TO PROPOSE REGULATION(S): Section 7(d), Art. IX, Fla. Const.; BOG Regulation Development Procedure dated March 23, 2006.

THE BOARD OF GOVERNORS' OFFICIAL INITIATING THE PROPOSED REGULATION: Dr. Christy England, Vice Chancellor, Academic and Student Affairs

COMMENTS REGARDING THE PROPOSED REGULATION SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. The comments must identify the regulation on which you are commenting:

General Counsel, Board of Governors, State University System, 325 W. Gaines St., Suite 1614, Tallahassee, Florida 32399, (850) 245-0466 (phone), (850) 245-9685 (fax), or generalcounsel@flbog.edu.

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