```
! "#$%&'()*+, %&-. %'0*12%3434%677 &%8'9+: %: (<+=+(;+>%!
! **+(9++,?%!
"#$$!%&$'(!)*+,!-&#./!-0012(!)*+,!302&4/!5677#18.01(!)*+,!%/691!+&$.01(!+:*),!; 116!*67$#1(!+:*),!36<#&!=6>?016$@(!
```

```
N+B', J-*'8+MMO9-*+MKM-(+*%7E+(2M';+MP=+,'9+(*%:<NQR*+=(-J)S+J-*':(,2MM''#!U#1I#.&@!8R&2.W!)
361&.!2/67&@!6!2/07.!44.!47&2&1.6.#01!./6.!#1>$R@&@!OI&76$$!2.6.&!'R1@#18!OI&7!./&!462.!'&9!
F&672!.0!/#8/&7!&@R>6.#01!62!9&$$!62!01&76$$!SR@8&.!
?#2>R22&@!61!&2.#<6.&@!2/07.'6$!0'!\]0[Z!"#$#01!@0$672!U>012&716.#1&!.0!9072.!>62&!2>&167#0W
./6.!90R$@!4R.!R2!S6>G!#1!YZ[c0YZ[]!'R1@#18!7618&!U10.!62!S6@!62!$62.!7&>&22#01!1R<S&72W!
H/\&! < \& > /61\#2 < !0'!SR@8\&.! > R.2!U$\&8\#2$6.\#I \& W!9\#$!@\&4\&1@!01!9/\&./&7!6!24\&>\#6$!2&22\#01!\#2! > 6$$\&@!
U>R77&1.!$&6@&72/#4!O7!'R.R7&!$&6@&72/#4W!
%/07.!@#2>R22#01!0'!./&!SR@8&.!#<46>.2!0'!47&0&<#1&1>&!'R1@#18!61@!SR@8&.!>R.2!
) 4@6.&!O1!./&!#<46>.2!O'!%&16.&!"#$$!cY!'70<!$62.!2&22#O1!#1>$R@#18a!
) 1#I &72#.#&2!0'!?#2.#1>.#01!
K&9!<&.7#>2!#1!C"+!!
       f0F&67!876@R6.#01!76.&!+HB*!
       Y0F&67!876@R6.#01!76.&!U;;!.7612'&72W!
       q0F&67!876@R6.&!76.&!6@@#.#01!.0!>6$>R$6.#01!
+#I &0F&67!.7&1@!7&407.2!SF!"M: !01!+6>R$.FP; @<#1#2.76.#01!76.#0!
K&9!*01'$#>.!0'!B1.&7&2.!#1!7&2&67>/!$618R68&,!.04#>!$#G&$F!.0!7&0&<&78&!#1!1&N.!$&8#2$6.#I&!
2&22#01!62!9&$$!
```

; 129&7!X!F&2!0!\$#G&\$F!#1!&170\$\$<&1.!<6168&<&1.!870R42!

&\$'!@&2>7#\$&2!20<&!#1#.#6.#1&2!/&!/04&2!.0!6>>0<4\$#2/a!

- \*01.#1R&@!6>.#I&!<&&.#182!U<01./\$F(!2.#\$\$!I!'6>&!.0!'6>&(!SR.!<07&!VMM=\)!
- \*0#1>#@&!01&!'6>&!.0!'6>&!<&&.#18!#1!H6\$\$6/622&&!@R7#18!\$&8#2\$6.#I&!2&22#01(!61@! <&&.#18!9#./!G&F!\$&8#2\$6.072!U; \*+%!<&&.#18!X!

C62.!; \*+%!<&<S&7!76#2&2!./&!#22R&!0'!6@@#18!6!<&>/61#2<!.0!7&<01&!0''#>&72!9#./OR.!61!

\*01.#1R&@!>011&726.#01!01!./&!>/6\$\$&18&2!'07!20 < &!470876 < 2!.0!>0 < 4\$&.&!>\$#1#>6\$!70.6.#012,!
&@R>6.#01!2.R@&1.2!>0 < 4\$&.#18!#1.&712/#42,! < &1.6\$!/&6\$./!470876 < 2!61@!./&#7!>\$#1#>6\$2,!#22R&2!
6SOR.!16.#016\$!.&2.#18!10.!/644&1#18!'07!20 < &!470876 < 2!
!
`R&2.#01P#22R&!76#2&@!6SOR.!./&!16.#016\$!>011&726.#01!6SOR.!./&!4&7>&#I&@!I6\$R&!0'!
01\$#1&P@#2.61>&!\$&671#18!I&72R2!'6>&!.0!'6>&!U>\$622!6>.#01!\$692R#.!6.!) +W!

%.R@&1.2!67&!62G#18!9/&./&7!#.!#2!907./!./&!47#>&!.0!@0!@#2.61>&!\$&671#18!8#1&1!./6.!
 <61F!0'!./&!>00>R77#>R\$67!6>.#1#.#&2!67&!10.!80#18!.0!S&!467.!0'!./&#7!&@R>6.#01!
 &N4&7#&1>&

```
H90!>0< <#..&&2a!!
    [W *007@#16.#18!>0< <#..&&!U$08#2.#>2W!
    YW %&$&>.#01!>0< <#..&&!
!

C62.!*/6#7!HF201!< &1.#012!./6.!9/&1!./&!''M: !644701&@!./#2!./&!@&>#2#01!#1>$R@#18!&N4$#>#.!
$618R68&!./6.!./&!'6>R$.F!9/0!90R$@!2&71&!01!./&2&!>0< <#..&&2!90R$@!$&!10<#16.&@!$F!./&!
```

'6>R\$.F!2&16.&2!61@!10.!./&!C70102.2