



## **State University System 2019-2020 Performance Funding Initiative**

Universities were requested to provide information on the intended use of the 2019-2020 performance funds.

Faculty recruitment and multi-year merit pay adjustments, retention efforts for academic advisors and support services staff – FAU;  
Summer term expansion providing necessary coursework for 3-year accelerated degree programs – FAU;  
Faculty hiring, instruction and retention in engineering and health sciences to address specific needs within programs of strategic emphasis and respond to employment demands of the region – FGCU;  
A new division of student success and enrollment management has centralized advising services to more effectively meet student needs – FGCU;  
Amplify Learner Success and Institutional Affinity to deliver high-tech and high-touch innovative solutions that accelerate students' academic and career success – FIU;  
Faculty market equity and retention efforts – FSU;  
Student to faculty ratio reduction strategies – FSU;  
Invest in campus information technology and minor renovation projects – NCF;  
Faculty hiring and retention increasing positive impacts on student success – UCF;  
Student Access and Success enhances scholarship programs – UCF;  
Achieving Top 5 Public University National Ranking status by investing in faculty recruitment and retention, and targeted support for students, faculty, graduate students and infrastructure – UF;  
Increase campus technology through network infrastructure replacement impacting in-class and on-line technology – UNF;  
Increase course availability and use specialized skills by employing visitors and adjuncts – UNF;  
Invest in faculty that specifically support STEM initiatives – USF/Tampa;  
Invest in campus infrastructure areas including Information Technology, Student Services and Campus Safety – USF Tampa;

Enhance student success, services and resources in targeted areas of management, marketing, finance, accounting and information technology – USF/Sarasota-Manatee;  
Further investment in faculty to support STEM efforts – USF/St. Pete;  
Hire and retain additional faculty in areas of strategic emphasis such as Cybersecurity, Mechanical Engineering, Entrepreneurship, Supply Chain Logistics and Nursing Practice - UWF

For detailed reports by institution, please contact the Board of Governors General Office.