

## 1.002 Presidential Search and Selection

- (1) Pursuant to a delegation of authority from the Board of Governors, eard  
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(c) The search committee, assisted by the executive search firm/consultant (if retained), will be responsible for:

1. oversight of a webpage on the institution's website that includes a link to the home page for meetings related to the search and information on the means of providing stakeholder input, which shall be maintained for purposes of transparency;
2. establishing a calendar of public events for the process as they are planned that takes into account the need to align the timing of the

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take place;

8. conducting those first applicant interviews, based on the format and parameters set forth by the committee. If the interviews are in-person, at least one board of trustees committee member must attend the interviews in person. The committee will utilize the same preliminary questions for each applicant and is authorized to include additional applicant

ensuring that a background check of the president-elect is finalized prior to recommendation of the president-elect to the Board of Governors for confirmation;

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(3) All persons with access to confidential applicant information protected by section 1004.098, Florida Statutes, shall execute a non-disclosure agreement to ensure confidentiality of the information as required by law. Failure to abide by the requirements of the non-disclosure agreement may subject an individual to civil or criminal penalties under Florida's Sunshine Laws.

(4) The Chancellor shall brief the president-elect in preparation for the meeting at which the president-elect shall be presented to the Board of Governors for confirmation.

(5) The president-elect shall personally appear before the Board of Governors at a scheduled meeting for an interview as part of the confirmation process. The Chair of the board of trustees, or designee, will describe the search process and the material terms of the proposed employment contract, and introduce the president-elect to the Board. The president-elect should be prepared to respond to questions related to the institution's mission under its strategic plan, general awareness of institutional and system metrics, and any priorities established by the Board of Governors for the institution.

Authority: Section 7(d), art. IX, Fla. Const.; History: New 06-23-16, Amended 08-31-17, Amended 11-09-22, Amended 09-08-23, Amended 03-27-24.